

THE STATE OF WORKPLACE EQUITY

A Brief Overview

RACE

4 in 10 Black workers report being treated unfairly in hiring, pay or promotions because of their race, compared to 25% of Asian workers, 20% of Hispanic workers, and 8% of White workers.



(PEW, 2023).

(UCLA, 2021).



SEXUAL ORIENTATION

8M+ workers in the U.S. identify as LGBTIA+, with 45% of LGBTQIA+ workers reported experiencing unfair treatment at work because of their sexual orientation or gender identity.

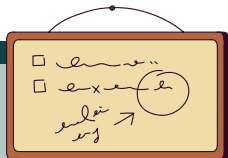
GENDER

For every 100 men promoted from entry level to manager, only 87 women were promoted (with an even wider gap for women of color).

(MCKINSEY, 2023).



(ADL, 2023).
(CAIR, 2023).
(HBR, 2023).



RELIGION

Despite a 388% increase in anti-Semitic incidents and 216% rise in Islamophobic events last year, only 8.6% of Fortune 500 companies publicly reported having faith-oriented ERGs.